

## Sompo Japan Selected as One of the "Global 100 Most Sustainable Corporations in the World"—for the Second Year in a Row

Sompo Japan Insurance Inc. (hereafter “Sompo Japan,” President and Chief Executive Officer: Masatoshi Sato) is pleased to announce that it has been selected as one of the “Global 100 Most Sustainable Corporations in the World” (hereafter “the Global 100”) as the only Japanese financial institution to be so honored. The inclusion was announced on January 27. Sompo Japan Insurance Inc. was also selected last year, at that time becoming the first Japanese insurance company to join the Global 100.

### 1. About the Global 100

The Global 100 is a project in which Corporate Knights Inc.<sup>\*1</sup> evaluates the sustainability performance of corporations. Since 2005, the Global 100 have been announced every year during the World Economic Forum in Davos, Switzerland. For the 2010 Global 100 assessment, Corporate Knights Inc. used new criteria developed in cooperation with three strategic partners<sup>\*2</sup>. After identifying the top ten percent in a group of 3000 global stocks, the company then transparently ranked the selected companies using ten Key Performance Indicators (listed below) to obtain the final Global 100 list.

Global 100 Key Performance Indicators	Definition
Energy Productivity (US\$)	Sales (US\$)/ Total direct and indirect energy consumption (gigajoules)
Carbon Productivity (US\$)	Sales (US\$)/Total CO <sub>2</sub> and CO <sub>2</sub> equivalent emissions (tonnes)
Water Productivity (US\$)	Sales (US\$)/Total water use (cubic meters)
Waste Productivity (US\$)	Sales (US\$)/Total amount of waste produced (tonnes)
Leadership Diversity	% of female board directors
CEO-to-average worker pay	Ratio of highest paid officer’s compensation to average employee compensation (three-year average)
% Tax Paid	% of reported tax obligation paid in cash (three-year average)
Sustainability Leadership	Composite score of whether there is a sustainability committee in the company and whether a director is on it
Sustainability Remuneration	Whether or not at least one senior officer has his/her pay linked to sustainability
Innovation Capacity	R&D/sales (three-year average)
Transparency	% of data points on which the company provided data and level of GRI disclosure

\*<sup>1</sup> Canada-based independent magazine publisher focused on reporting about corporate responsibility efforts worldwide. The themes of the magazine are Environment, Education, Energy, Investment and Responsible Investment. The company also evaluates the sustainability performance of corporations, and announces lists of companies that actively engage in environmental efforts as good corporate citizens.

\*<sup>2</sup>

- Inflection Point Capital Management: Asset management venture focused on corporate sustainability
- Global Currents Investment Management: Global asset management company
- Phoenix Global Advisors LLC: Consulting and technology platform that focuses on corporate sustainability

## **2. Sompo Japan's Initiatives**

In 1990, Sompo Japan established an Environmental Risk Management Office and began initiatives to tackle environmental issues. The company is now promoting the development of various insurance products that offer value in terms of both “adaptation to and mitigation of” climate change and environmental risks. In addition, it offers financial products and services that include an eco-fund (one of the company’s SRI products) and weather derivatives.

With emphasis on environmental, social and governance performance, we have identified four material areas of activity, namely “Adaptation to and Mitigation of Climate Change”, “Risk Management for Safety and Security”, “CSR Financing” and “Community Involvement”.

Emphasizing initiatives by individual employees, Sompo Japan Insurance Inc. will voluntarily and continuously help to resolve social issues in response to stakeholders’ expectations.

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"Global 100 Most Sustainable Corporations in the World" website:

<http://www.global100.org/>