

[English Translation]

March 5, 2010

Corporate Name: SOMPO JAPAN INSURANCE INC.
Name of the Representative: Masatoshi Sato
President and CEO
(Securities Code : 8755 TSE, OSE, NSE, SSE and FSE)

Announcement of Change of Directors and Executive Officers

SOMPO JAPAN INSURANCE INC. (President and CEO: Masatoshi Sato, 26-1, Nishi-Shinjuku 1-chome, Shinjuku-ku, Tokyo, Japan) hereby announces the change of Directors and Executive Officers as set forth below.

(Effective on April 1, 2010)

1. Change of Representative Director

<u>(New Position)</u>	<u>(Name)</u>	<u>(Former Position)</u>
Representative Director, Deputy President and Senior Managing Executive Officer, General Manager, 1st Kansai Regional Headquarters	Hisashi Nakano	Representative Director, Senior Managing Executive Officer, General Manager, 1st Kansai Regional Headquarters

2. Change of Director and Executive Officer

<u>(New Position)</u>	<u>(Name)</u>	<u>(Former Position)</u>
Director, Deputy President and Senior Managing Executive Officer	Mitsuhiko Fuse	Director, Senior Managing Executive Officer
Director, Deputy President and Senior Managing Executive Officer	Koki Kazuma	Director, Senior Managing Executive Officer
Senior Managing Executive Officer	Takakazu Sugishita	Senior Managing Executive Officer, General Manager, Kyushu Regional Headquarters
Managing Executive Officer, General Manager, Kyushu Regional Headquarters	Hidenori Fukuzawa	Managing Executive Officer, General Manager, Chugoku & Shikoku Regional Headquarters
Managing Executive Officer, General Manager, Chugoku & Shikoku Regional Headquarters	Hideto Ishizawa	Managing Executive Officer, General Manager, Tohoku Regional Headquarters

<u>(New Position)</u>	<u>(Name)</u>	<u>(Former Position)</u>
Director	Kenichi Tomita	Director, Senior Managing Executive Officer
Managing Executive Officer	Kaoru Takahashi	Executive Officer, General Manager, Human Capital Department
Managing Executive Officer	Keiji Nishizawa	Executive Officer, General Manager, Personal Lines Planning & Development Department
Managing Executive Officer, General Manager, Tohoku Regional Headquarters	Kazutaka Muto	Executive Officer, General Manager, Claims Administration Department
Executive Officer, General Manager, Claims Administration Department	Hisashi Takebayashi	Executive Officer, General Manager, Customer Service Department
Executive Officer, (On leave) (Sompo Japan System Solutions, Inc.)	Toshiaki Suehiro	Executive Officer, General Manager, Business Process Planning Department, General Manager, Business Process & IT Integration Department

3. Appointment of Executive Officer

<u>(New Position)</u>	<u>(Name)</u>	<u>(Former Position)</u>
Executive Officer, Branch General Manager, Yokohama Branch	Kazunari Kobayashi	Branch General Manager, Yokohama Branch
Executive Officer, General Manager, Human Capital Department	Takashi Matsui	Branch General Manager, Kobe Branch
Executive Officer, Branch General Manager, Kitatokyo Branch	Keiji Kusano	General Manager, Internal Audit Department

<u>(New Position)</u>	<u>(Name)</u>	<u>(Former Position)</u>
Executive Officer, Branch General Manager, Niigata Branch	Noboru Fukushima	Branch General Manager, Kitatokyo Branch
Executive Officer, Branch General Manager, Sapporo Branch	Shiro Sato	General Manager, 2nd Automobile Business Promotion Department
Executive Officer, General Manager, Corporate Planning Department	Masaki Hanawa	General Manager, Corporate Planning Department, General Manager, Integration Planning Department

(Effective on March 31, 2010)

Resignation	Hiroyuki Yamaguchi	Director, Managing Executive Officer
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*Hiroyuki Yamaguchi is scheduled to be appointed as a Director of NKSJ Holdings, Inc. on April 1.

(Others)

Masatoshi Sato, the Representative Director and President and Chief Executive Officer of SOMPO JAPAN INSURANCE INC., is scheduled to concurrently serve as the Representative Director and President of NKSJ Holdings, Inc. from April 1 upon approval from the Financial Services Agency.

Kengo Sakurada, a Director and Managing Executive Officer of SOMPO JAPAN INSURANCE INC., is scheduled to concurrently serve as a Director of NKSJ Holdings, Inc. from April 1 upon approval from the Financial Services Agency.

End

<Contact>

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Corporate Communication Planning Department Public Relations Office
Manager, Hirofumi Shinjin (81-3-3349-3723)